

SANTEE SCHOOL DISTRICT
Certificated Evaluation
Assistance Plan

Complete one (1) form for each area of concern

Name	Date
Site	Assignment/Grade Level

The Assistance Plan below identifies the area of concern:

Specific goal(s) for improvement:

Plan for assistance (includes strategies for teacher, timelines, resources or support):

Plan for monitoring progress:

Evaluation Criteria/Evidence of Standard attainment:

Standard:

- Engaging and supporting all students in learning - *Standard 1*
- Creating and maintaining effective environments for student learning - *Standard 2*
- Understanding and organizing subject matter for student learning - *Standard 3*
- Planning instruction and designing learning experiences for all students - *Standard 4*
- Assessing student learning - *Standard 5*
- Developing as a professional educator - *Standard 6*

Implementation signatures:

Teacher's Signature: _____ Date _____

Supervisor's Signature: _____ Date _____

Distribution: Evaluator, Evaluatee & Personnel file

FORM 11

SANTEE SCHOOL DISTRICT

Formal Certificated Observation Assistance Plan

To be completed at least four (4) times during the evaluation year

Teacher					Date			
Site	Day:	M	T	W	Th	F	Beginning Time	Duration of Observation
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Lesson Objective							Subject of Activity Observed	

Observed: It is not anticipated that each area will necessarily be observed in any given observation. Check item if observed. Check specific elements if appropriate.

- Engaging and supporting all students in learning - *Standard 1*
- Creating and maintaining effective environments for student learning - *Standard 2*
- Understanding and organizing subject matter for student learning - *Standard 3*
- Planning instruction and designing learning experiences for all students - *Standard 4*
- Assessing student learning - *Standard 5*
- Developing as a professional educator - *Standard 6*

Supervisor's comments:

Teacher's analysis and reflections of student learning:

Post conference comments:

Teacher's Signature: _____ Date _____

Supervisor's Signature: _____ Date _____

Evaluatee's signature does not constitute endorsement of evaluator's comments but acknowledges that an observation has taken place.

FORM 12

Distribution: Evaluator & Evaluatee

SANTEE SCHOOL DISTRICT

Assistance Plan

Name	Date
Site	Assignment/Grade Level

Feedback and recommendations of supervisor:

Satisfactory

Making Progress

Unsatisfactory

Teacher's Signature: _____ Date _____

You have the option to attach employee comments to this evaluation form.

Supervisor's Signature: _____ Date _____

Form due: January 31

Distribution: Evaluator, Evaluatee & Personnel file

FORM 13

SANTEE SCHOOL DISTRICT
Assistance Plan
Final Evaluation

Name	Date
Site	Assignment/Grade Level

Feedback and recommendations of supervisor:

Satisfactory

Making Progress

Unsatisfactory

Teacher's Signature: _____ Date _____

You have the option to attach employee comments to this evaluation form.

Supervisor's Signature: _____ Date _____

Form due: May 20

Distribution: Evaluator, Evaluatee & Personnel file

FORM 14